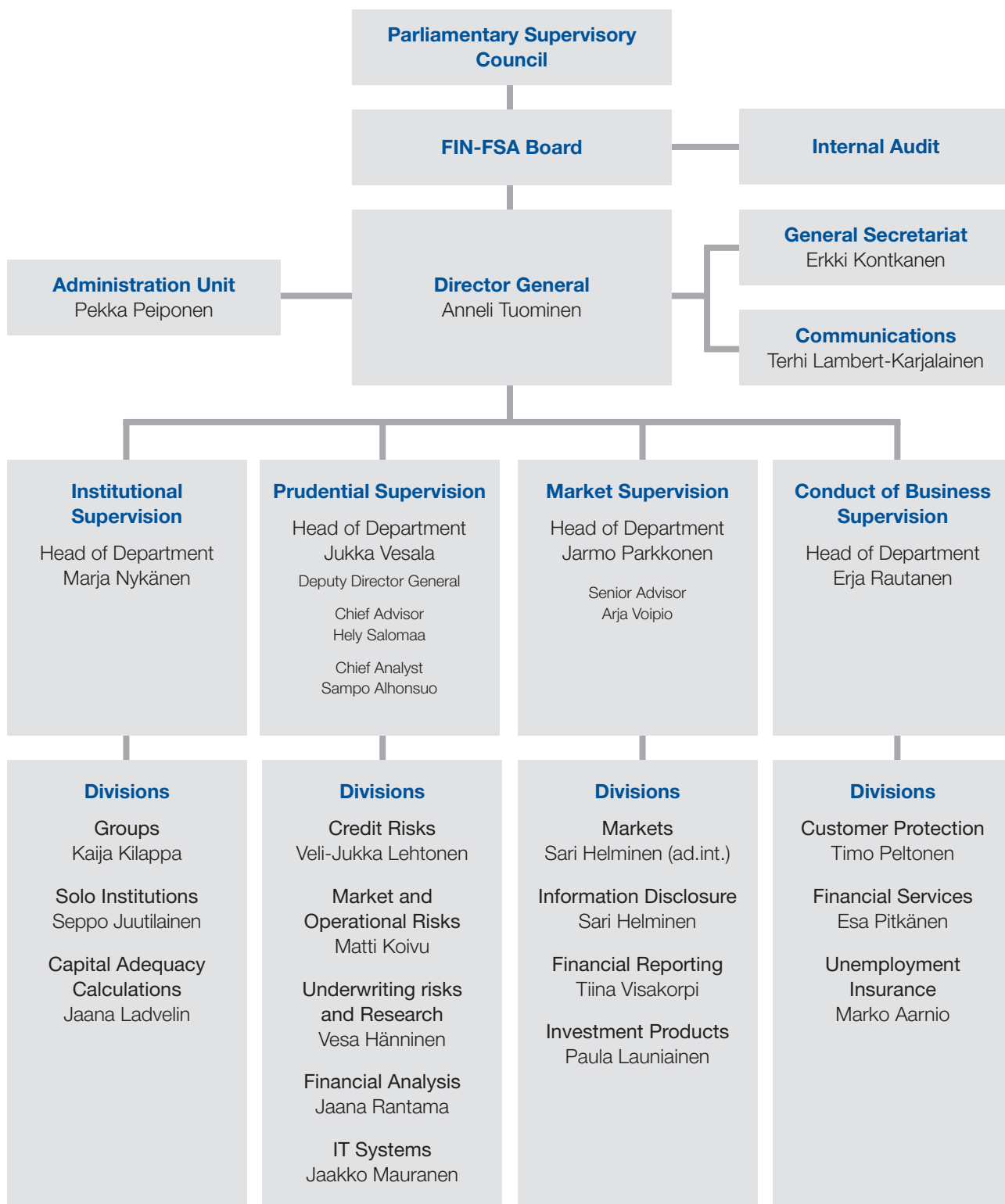


Financial Supervisory Authority Organisation chart 2 May 2012



The members of the FIN-FSA management group are Anneli Tuominen, Director General; Jukka Vesala, Deputy Director General; Marja Nykänen, Head of Institutional Supervision; Jarmo Parkkonen, Head of Market Supervision, Erja Rautanen, Head of Conduct of Business Supervision; Erkki Kontkanen, Chief Advisor; and Hely Salomaa, Chief Advisor.